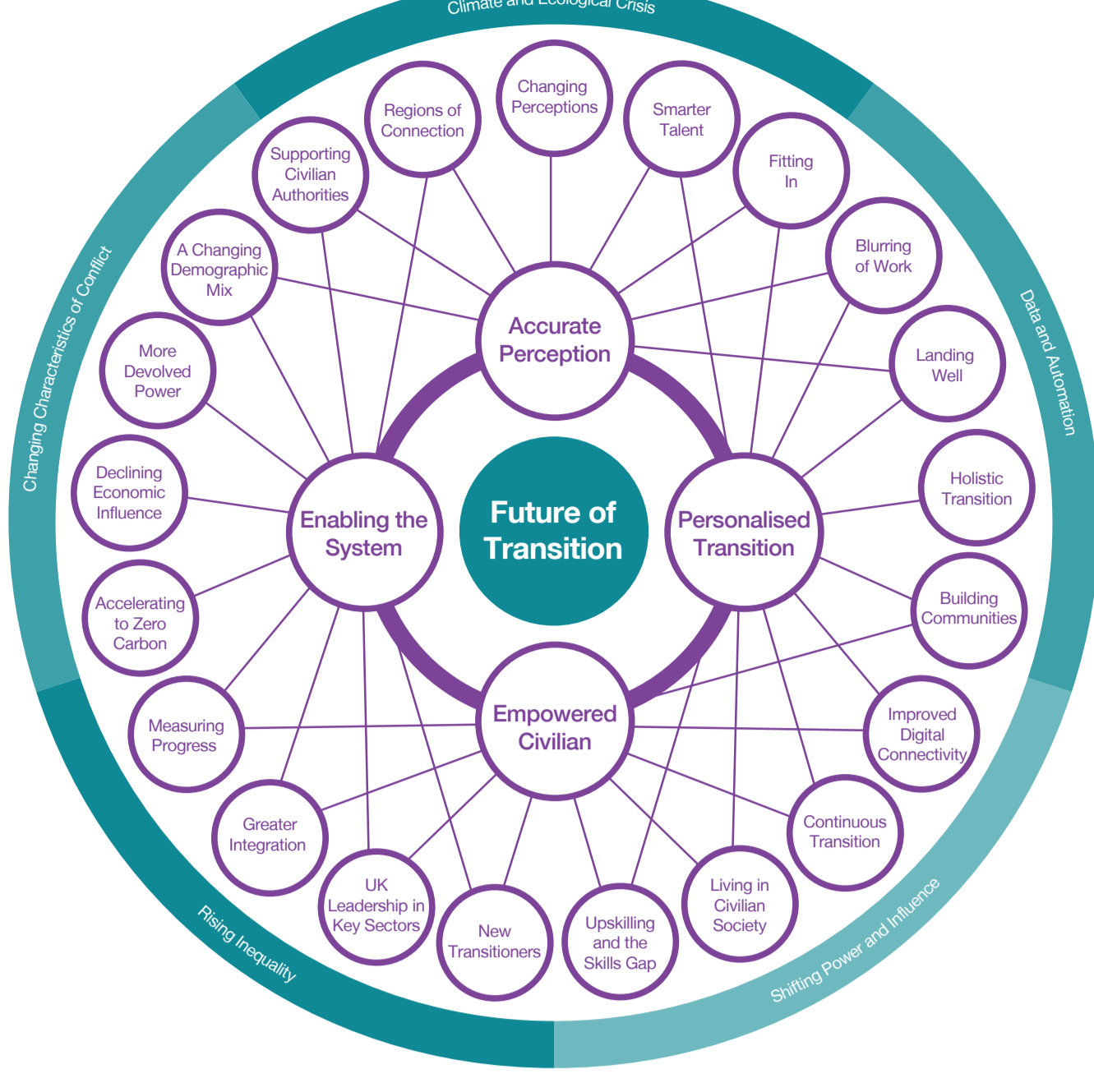


LIFTING OUR SIGHTS BEYOND 2030

The impact of future trends on the transition of our Armed Forces Community from military to civilian life.

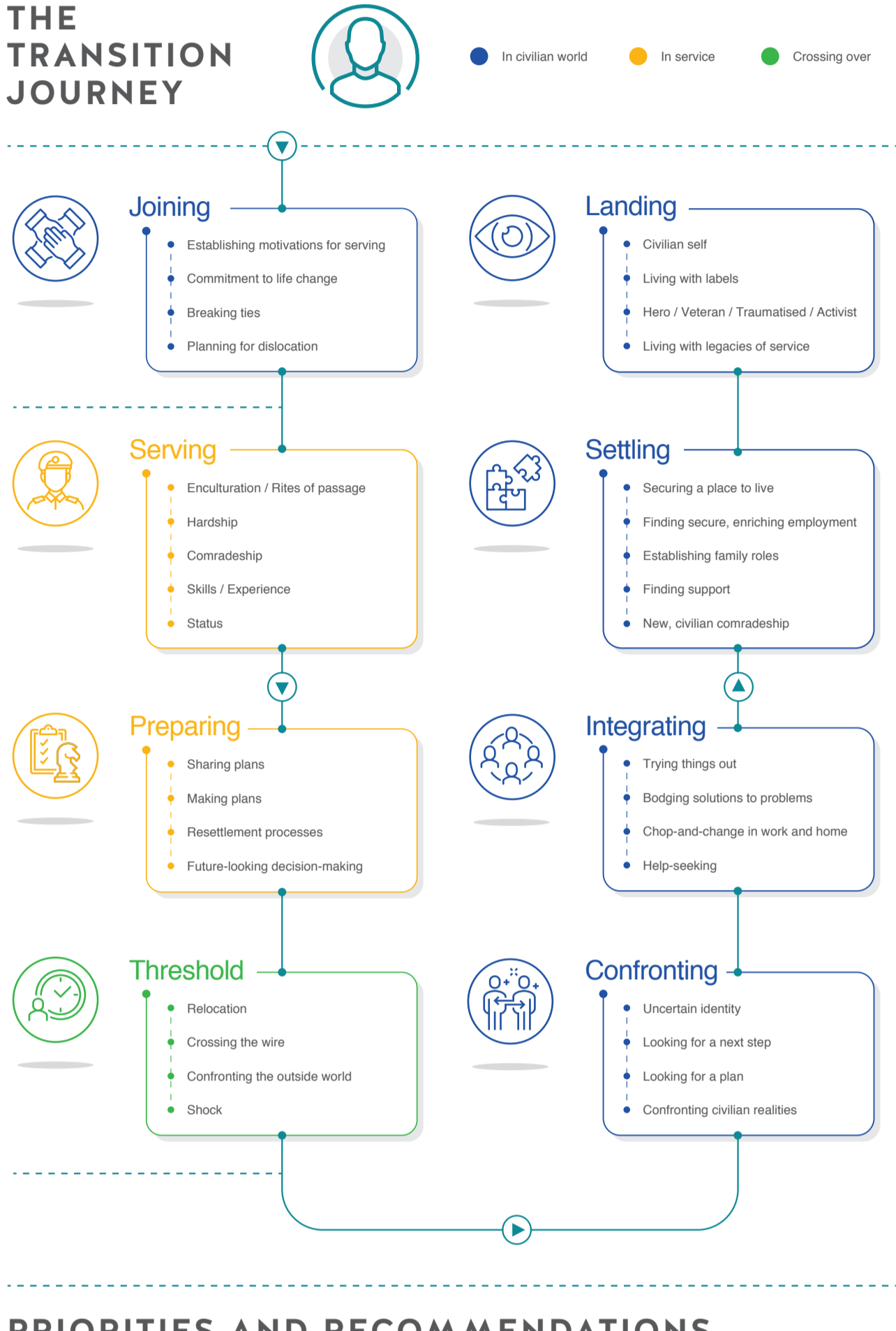
FORESIGHTS THAT WILL INFLUENCE TRANSITION



Charitable Sector Foresights

The Digitisation of Services	Deeper Collaboration	Embracing Movements	Greater Competition	Ideological Rethink	Reduced Support
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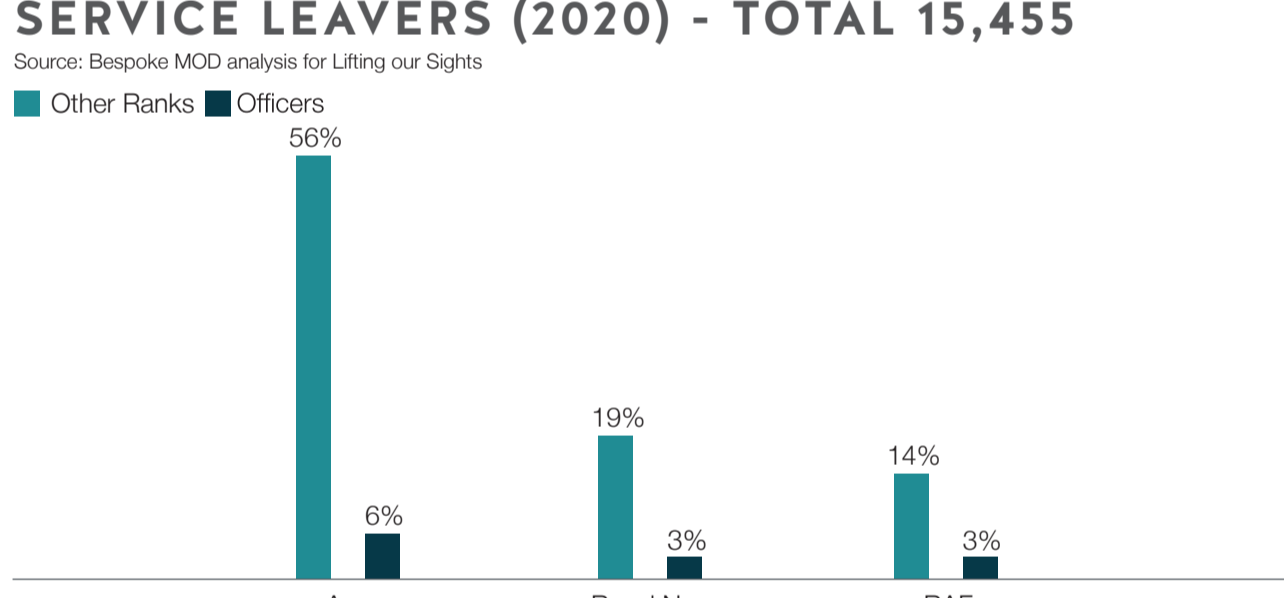
THE TRANSITION JOURNEY



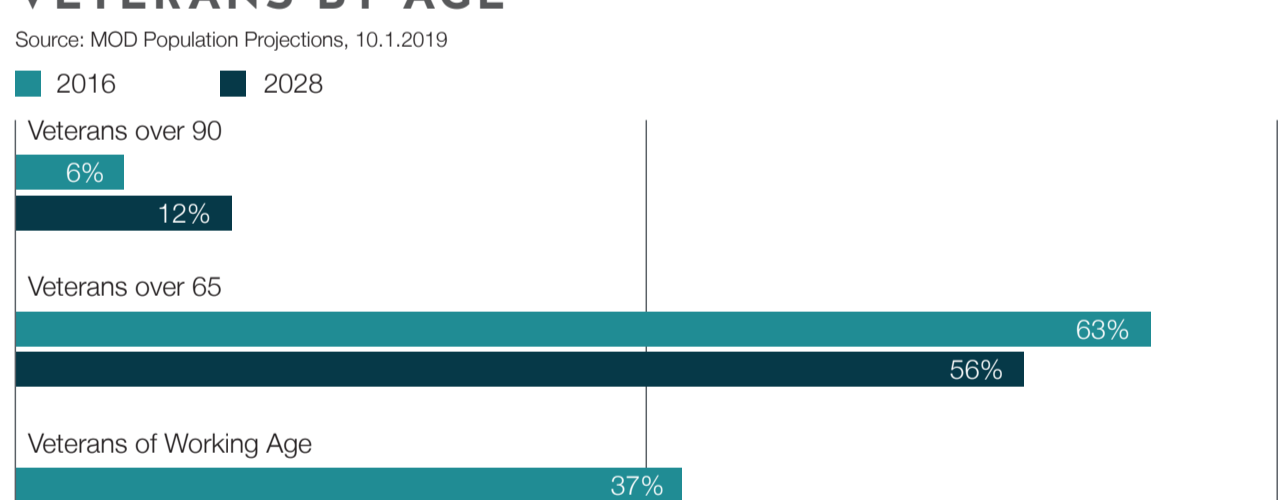
PRIORITIES AND RECOMMENDATIONS

	Empowering the System	Personalise the Transition Process	Empowered Civilian	Accurate Perception
Summary	Ensuring that the wider military and the civilian ecosystems that matter most have a collective understanding of the transition journey, and are supported by more collaborative data sharing, alongside greater clarity around measurement and accountability.	Shifting support services so that transition is defined by the individual circumstances of serving personnel and their families. An important component of this shift is likely to be earlier dialogue, leading to earlier 'pre-emptive' support activity.	Equipping ex-Service personnel to lead successful and fulfilled lives by helping them to take more responsibility for their lives in the military and beyond.	Broadening and improving public understanding of the role of the Armed Forces and the transferrable skills of Service personnel at a time of major change in society, the world of work, and the capabilities of the Armed Forces.
Recommendations	Common journey Precise accountability Data-led and enabled Target incentivisation Informed recruitment Greater collaboration	Segmented approach In-Service preparation Formalising exit Creating self-supporting communities Nimble services	My responsibility Essential help Technical standards	Narrow the perception gap Value recognition and attainment Increase permeability Manage the expectation gap

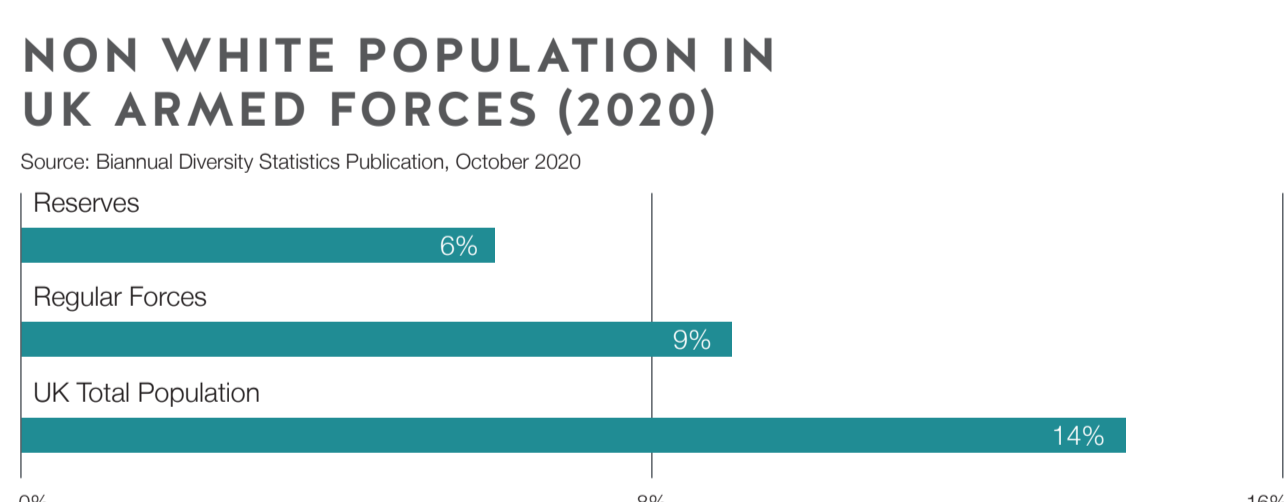
SERVICE LEAVERS (2020) - TOTAL 15,455



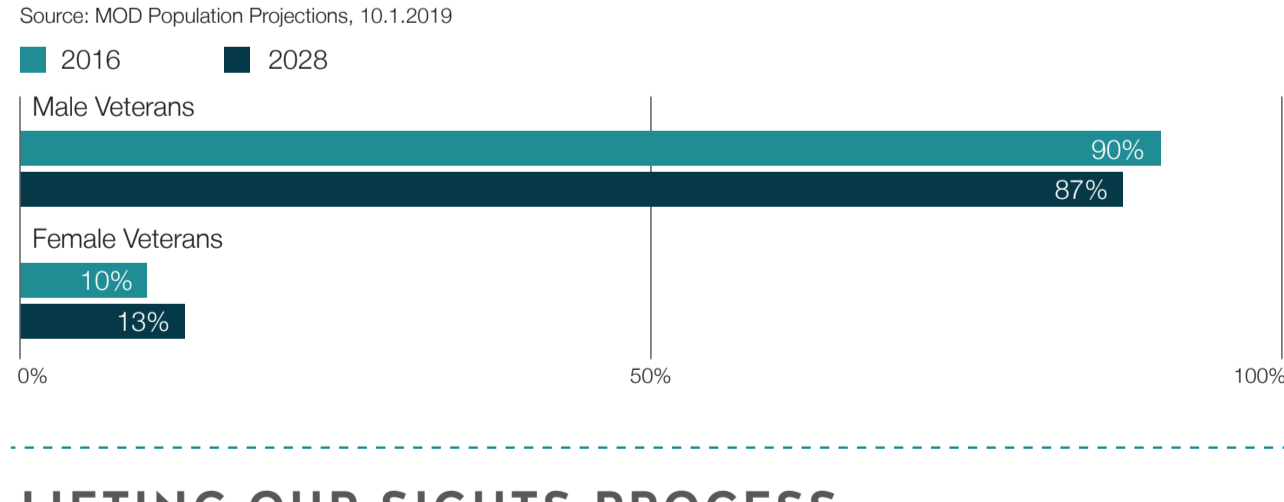
VETERANS BY AGE



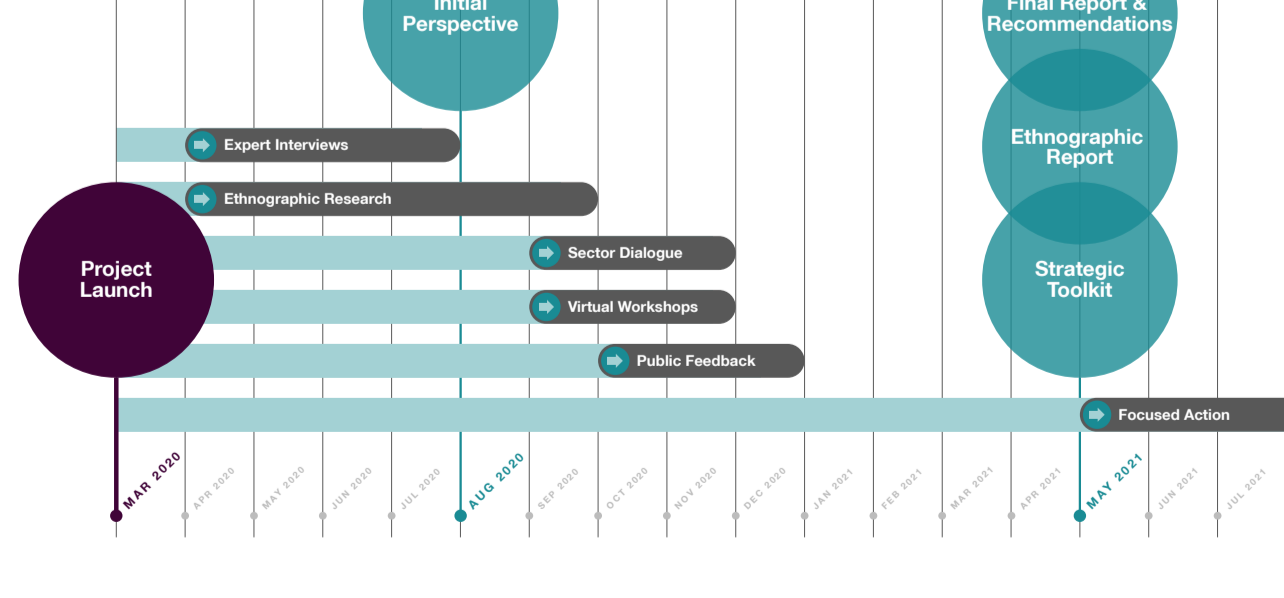
NON WHITE POPULATION IN UK ARMED FORCES (2020)



UK VETERANS BY GENDER



LIFTING OUR SIGHTS PROCESS



EXPERTS ENGAGED FOR THE PROJECT

